

*Constitution*  
*of the*  
*Icelandic Regional Organising Committee*  
*of the*  
*Industrial Workers of the World*  
  
*~ as ratified 24/01/2015 ~*

## **Article I**

### **Structure**

1. The Icelandic Regional Organizing Committee (ROC) co-ordinates and makes decisions relating to IWW members in Iceland. All members and the constitution of the ROC must abide by the current IWW constitution. The ROC is made up of:
  - (i) ROC Secretary-Treasurer.
  - (ii) ROC Organizing Department Liaison.
  - (iii) IWW members residing in Iceland
2. There are three kinds of IWW organisation in Iceland:
  - (i) Union Shop/Co-operative: This may be started when a majority of employees at the same workplace are members, or all workers at a co-operative are members
  - (ii) Industrial Union Branch (IUB): This may be started when ten or more members work in the same industry and the same area
  - (iii) General Membership Branch (GMB): This may be started when ten or more members work in different industries in the same area.Self-employed fellow workers may also choose to be registered as Sole Proprietors.
3. Branch members elect delegates and officers to collect dues and manage funds. Only delegates may collect dues.

## **Article Two**

### **Officers**

1. *ROC Secretary-Treasurer (RST)*:

The Secretary-Treasurer is elected by annual vote of IWW members in good standing, affiliated with the ROC. The RST is responsible for ensuring good communication to every member of the ROC, making referendum ballots, receiving and sending funds, issuing delegate clearance and writing annual financial reports for membership and General Headquarters (GHQ). The RST maintains a ROC bank account.
2. *ROC Organizing Department Liaison*:

The Organizing Department Liaison is elected every year by IWW members in good standing, affiliated with the ROC. The ROC Organizing Department Liaison is responsible for reporting to the Organizing Department Board and branch Organizing Department Liaisons every month. This officer also convenes and compiles agendas for ROC meetings.

3. *Nomination and election procedure for ROC officers:*

In July of each year, the ROC Secretary-Treasurer publishes a notice in the ROC internal mailing list calling for nominations and will personally inform any unlisted members. Nominations may be made by any ROC-affiliated member in good standing. All candidates for a ROC officer must have been in good standing for at least three months, unless there are no other qualified candidates.

4. *Ballot and Audit Committee:*

In October, a three-person committee is elected from one of the ROC's branches, rotated yearly. This committee counts the annual vote and audits ROC finances. It reports the vote results to the internal list as soon as possible. It reports ROC finances to members by November, and is responsible for any member questions until the following October. If possible, the ROC referendum should happen at the same time as the international IWW referendum.

5. *Terms:*

The successful candidates start work on January 1st, for one year. No officer can serve for more than two years, unless there are no other qualified candidates. The month of December should be used to train incoming officers.

6. *Recall:*

All ROC officers can be recalled by a petition of ten percent of ROC affiliates in good standing. The petition must be shared with the officer being recalled. The recall vote must happen within forty-five days of it being delivered. All parties must have a fair opportunity to publish a statement on the recall ballot.

7. *Committee rotation:*

All committees created by the ROC shall rotate between branches annually unless there are three or fewer chartered branches.

8. *Interim officers:*

If there is a need to replace an officer of the ROC (excluding representatives), a general announcement should be made and an election called within 45 days, with nominations submitted at least 15 days beforehand. Elections for this position take place as normal at the next annual vote. Interim offices do not count towards term limits.

## **Article Three**

### **Financing**

1. The ROC and General Administration (GA) have an agreement on the share of member dues sent to the GA — see Appendix II.
2. The ROC decides its own dues rates and structure as well as those of affiliated branches. Changes to the ROC dues rates and structure must be vote on by the entire membership.

## **Article Four**

### **Meetings**

1. The ROC conducts its daily business on the ROC internal email list. Only affiliates of the ROC are subscribed to this list. This list is also used as the main medium of discussion and information distribution for the membership of the ROC.
2. ROC decision-making meetings are organised by the ODL at regular intervals, at least quarterly. All attending members in good standing may vote. Minutes are sent by the RST to the membership on the ROC email list.
3. A special meeting may be called at the request of five members or officers of the ROC. The quorum for a meeting is five.

## **Article Five**

### **Constitutional Amendments**

1. This constitution may only be changed in the annual referendum, or by special referendum called either by 25% of members in good standing or by request of a newly-formed branch. All members affiliated with the ROC in good standing are eligible to vote.
2. The amendments shall be passed by a simple majority. Prior discussion should be facilitated by the ROC to enable consensus on most issues.
3. Proposals should be submitted to the ROC and internal mailing list at least forty-five days before the referendum. Proposals must be endorsed by the membership of a chartered branch or by petition from 10% of the ROC's members in good standing.

## **Article Six**

### **Membership**

1. All members of chartered branches affiliated with the ROC are considered ROC members.
2. All members of the IWW resident within the borders of the Icelandic state are considered ROC members unless they choose to disaffiliate.

## **Appendix I**

### **Procedure and Regulations for Referenda**

1. The ROC Secretary-Treasurer produces and sends the referendum ballot. Ballot papers should arrive with branches and independent members at least thirty days before the referendum.
2. Candidates may request a member attend the count of the ballot papers. They will only observe the count and note objections or approvals of contested ballots.
3. Within three days of the closing date for receipt of ballot papers, the Ballot and Audit Committee shall count ballots and report to members.
4. No member of the ballot committee or member chosen to attend the count can be a

candidate or existing officer of the ROC.

## **Appendix II**

### ***Administrative agreement between the IceROC and the International Administration of the IWW***

***Ratified by the members of ICEROC on 24/01/2015.***

***Passed by the General Executive Board on xxxxxxx.***

1. This is the administrative agreement between the Icelandic Regional Organizing Committee (ICEROC) and the General Administration (GA). No part of this agreement may contradict the ICEROC or international IWW Constitutions. It shall be appended to the ICEROC constitution as Appendix 2.
2. This agreement will be reviewed every September by the ICEROC and its GEB representative for fairness and effectiveness. Changes to the ICEROC constitution are voted on by the ICEROC membership in its annual referendum. Any changes should be reported to the GA.
3. The Icelandic Regional Organizing Committee was chartered by the GEB on xxxxxx. It has its own constitution approved by Iceland-wide referendum on 24/01/2015.
4. Membership: Its jurisdiction extends to all IWW members in Iceland who are not affiliated with any branch; members may choose to disaffiliate and will then pay 100% of dues to General Headquarters (GHQ). Affiliation of new branches is voluntary and must be decided by members at a regular business meeting.
5. Communication: The ROC Secretary-Treasurer (RST) and General Secretary-Treasurer (GST) shall be in monthly contact to share information and coordinate activity.
6. Organizing Department Liaison: The ROC Organizing Department Liaison and the Organizing Department Board shall be in monthly contact to share information on organizing activities.
7. GOB: The General Secretary-Treasurer (GST) will send an electronic copy of the GOB to the IceROC mailing list. The RST will distribute it to all members without email addresses that wish to receive it.
8. Industrial Worker: GHQ will send electronic copies of the Industrial Worker to all members of the IceROC. The RST shall be responsible for ensuring provision of Industrial Worker to those members that elect to receive it in hard copy.
9. ICEROC mailing list: IceROC will maintain a mailing list for its members that will serve as the main internal communications channel. The GST and GEB Chair may submit international reports to be distributed on this list.
10. International referendum: The GST will email a blank electronic copy of each year's General Referendum to the RST, with sufficient time for the IceROC to translate it into Icelandic. The RST will print and uniquely number each ballot, and ensure each IceROC member in good standing receives one no later than October 20th. The IceROC ballot and audit committee shall count the international ballots and report the results to the GST by midnight UTC on December 1st.
11. Delegate credentials, rigging and supplies: The IceROC RST will be responsible for printing

all materials. The GST will make available electronic versions of documents to print. New IceROC delegates will receive numbers in the 3376-3385 block; current or former delegates who return to service will continue to use their delegate numbers. The IceROC RST will issue delegate clearance forms in February of each year.

12. Dues: The IceROC will have the following dues structure (after-tax earnings in ISK):

Sub-minimum: 0 – 50 000kr = 200kr/m

Minimum: 50 001-180 000kr = 500kr/m

Regular: 180 001-300 000kr = 1000kr/m

Maximum: >300 000kr = 2500kr/m

The ROC, chartered branch, and General Administration (GA) shall share dues and initiation fees as follows: 50% to the branch, 45% to the ROC, and 5% to the GA. Disparate IceROC members shall pay dues to IceROC, and IceROC will remit 5% to GHQ and retain 95%.

13. Database: Branch secretaries and delegates-at-large shall send a copy of their reports to the RST who will update the General Administration database. The RST will have administrative access.

14. Charters: IceROC shall issue branch charters and shop cards within its jurisdiction. IceROC should inform GHQ of all branches chartered and shops recognised. IceROC will conduct an annual clearance of IWW branches and shops and pass on the information to GHQ.